



Complaints Committee against sexual harassment at workplace

2020-2021

By

Prof. P. Mullai

Chairperson

Complaints committee against sexual harassment at workplace (CCSH)

Annamalai University

Annamalai Nagar – 608002, Tamil Nadu

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S. No. Description

1. List of committee members

2. Meetings of the committee
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Complaints Committee against Sexual Harassment at Workplace

The first Complaintscommittee against sexual harassment at workplace has been constituted by Annamalai University as per the supreme court judgement on Vishaka and others vs state of Rajasthan and others and the sexual harassment of women at work place (Prevention, Prohibition and Redressal) Act, 2013 and SAKSHAM guidelines of the UGC in the year 2013. The objective of the Committee is to maintain congenial working environment for women employees and students of Annamalai University in accordance with the guidelines provided by the Supreme Court of India.

Complaintscommittee against sexual harassment at workplace (2020-2021)

Sl.No	Name & Designation of Employee/ Student	Chair Person/ Members
1	Dr. P. Mullai, Professor, Department of Chemical Engineering, FEAT, Annamalai University	Chair Person (Teaching)

2	Dr. D. Geetha, Associate Professor, Department of Physics	Member (Teaching)
3	Dr. J. Thirumal, Associate Professor & Head (i/c) Department of Philosophy	Member (Teaching)
4	Mr. C.K. Parimalam, Instructor Special Grade, Department of Mechanical Engineering, FEAT, Annamalai University	Member (Non-Teaching)
5	Tmt. E. Kalyani (I.D.No. 01203), Deputy Registrar, Works Section, Annamalai University	Member (Non-Teaching)
6	Mr.R. Elencheran, Research Scholar, Department of Chemistry, Annamalai University	Member (Student)
7	Ms. R. ShirlyPushpam, M.B.B.S. (III-Year), Rajah Muthiah Medical College, Annamalai University	Member (Student)
↩	Ms. S. Abarna, B.Sc., (Hons), II year, Annamalai University	Member (Student)
↪	Dr. V. Nadanasabapathy, Secretary, Centre for Rural Education and Economic Development (CREED), No. 23, Aranganathan Nagar, Near Chinna Market Chidambaram. Cell : 94432 62222.	Member (NGO)



ANNAMALAI UNIVERSITY



UNIVERSITY ORDER NO.526/2019 (C) DATED 11.11.2019

Sub: Establishment – Re-constitution of Complaints Committee against Sexual Harassment at Workplace - Orders issued.

Ref: Orders of the Vice-Chancellor dated 03.11.2019.

&&&&&

As per the Guidelines of Supreme Court, a Complaints Committee has been already constituted and functioning in this University to look into the issues relating to Sexual Harassment at Work Place. Now, the Committee is re-constituted with the following members.

Sl. No.	Name & Designation of Employee / Student	Chair Person / Members
1.	Dr. P. Mullai, Professor, Department of Chemical Engineering, FEAT, Annamalai University.	Chair Person
2.	Dr. D. Geetha, Associate Professor, Department of Physics.	Member (Teaching)
3.	Dr. J. Thirumal, Associate Professor & Head (i/c) Department of Philosophy.	Member (Teaching)
4.	Mr. C.K. Parimalam, Instructor Special Grade, Department of Mechanical Engineering, FEAT, Annamalai University.	Member (Non-Teaching)
5.	Tmt. E. Kalyani (I.D. No. 01203), Deputy Registrar, Works Section, Annamalai University.	Member (Non-Teaching)
6.	Mr. R. Elancheran, Research Scholar, Department of Chemistry, Annamalai University.	Member (Student)
7.	Ms. Shirley Pushpam, M.B.B.S. (III-Year), Rajah Muthiah Medical College, Annamalai University.	Member (Student)
8.	Ms. S. Abarna, B.Sc (Hons), II Year, Annamalai University.	Member (Student)
9.	Dr. V. Nadanasabapathy, Secretary, Centre for Rural Education and Economic Development (CREED), No. 23, Aranganathan Nagar, Near Chinna Market, Chidambaram. Cell : 94432 62222.	Member (NGO)

The above Cell will enquire the matter in detail on receiving complaints and action will be taken on the recommendations of the committee.

The receipt of this order may be acknowledged immediately.

Registrar.

[Signature]

noticed
20/11/19

REDMI NOTE 6 PRO

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The Committee Members.

... / All officers of Annamalai Univ.

The details of the committee members (Name, designation, contact numbers and email id) are available on the University website (www.annamalaiuniversity.ac.in). The above cell enquires the matter in detail on receiving complaints and takes action on the recommendations of the committee. Total number of complaints received during 2020-2021 = One

Policy of prohibiting sexual harassment

One of the core objectives of Annamalai University (hereinafter referred to as “University”) is to ensure gender equality and gender justice through the University interventions and practices. In keeping with this principle, it is important to ensure a climate free from discrimination and harassment, with a particular focus on prevention of sexual harassment. Sexual harassment of individuals occurring in the place of work or study or in other settings in which they may find themselves in connection with their association with the University is unlawful and will not be tolerated by the University. Further, any retaliation against an individual who has complained about sexual harassment complaint is similarly unacceptable. To achieve this goal, conduct that is described as “Sexual harassment” in this policy will not be tolerated and a procedure is provided by which inappropriate conduct will be dealt with, if encountered among employees / students.

The University will also take all the appropriate steps necessary to protect individuals from retaliation. Such steps include:

- Action to stop retaliatory behavior

- Providing required security measures
- Counseling help to complainant and accused.

The University takes allegations of sexual harassment seriously, and will respond promptly to complaints of sexual harassment and where it is determined that such inappropriate conduct has occurred, prompt and appropriate corrective action as is necessary, including disciplinary action, will be taken.

While this policy sets forth the goal of the University of promoting a study or workplace that is free of sexual harassment, the policy is not designed or intended to limit the authority of the University to discipline or take remedial action for conduct which the University deems unacceptable, regardless of whether that conduct satisfies the definition of sexual harassment. The committee organises an awareness drive among the staff and students of the University to impart knowledge on sexual harassment at work place, the legal aspects and rights. The drive also aims at throwing light on sexual hygiene and effects of nutrition on adolescence.

Independent office and infrastructure

The Complaints committee against sexual harassment at workplace (CCSH) have a designated office with a board outside displaying details of the CCSH. An independent designated separate office with full facilities such as office tables and chairs are available for CCSH in the Faculty of Engineering and Technology (FEAT) of Annamalai University for effective functioning of the committee. The office provides a clear physical boundary between the CCSH and the outside world.

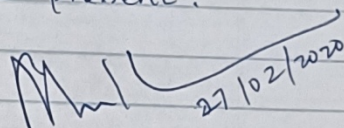
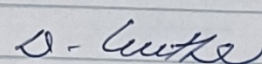
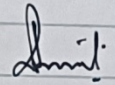
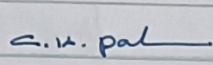
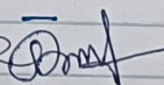
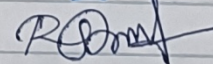
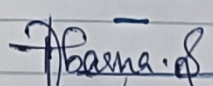
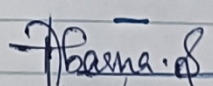
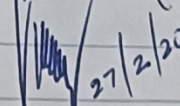
Meetings organised

The following meetings were convened by the Prof. P. Mullai, Chairperson of Complaints committee against sexual harassment at workplace (CCSH). The minutes of meeting were recorded during a meeting and help in understanding the deliberations and decisions taken at the meeting.

Meetings organised	
2020-2021	
Date	Time
27.02.2020	03.00.p.m.
12.03.2020	10.00.a.m.
12.01.2021	03.30.p.m.
15.02.2021	03.30.p.m.
22.02.2021	04.30.p.m.
26.02.2021	03.00.p.m.
07.03.2021	03.00.p.m.
16.04.2021	03.00.p.m.
07.06.2021	03.00.p.m.
22.07.2021	03.00.p.m.
15.09.2021	03.00.p.m.
12.10.2021	03.00.p.m.
30.11.2021	03.00.p.m.
15.12.2021	04.00.p.m.
17.12.2021	03.00.p.m.

The meeting was convened on 27.02.2020 to prepare for the conducts of an awareness programme on "Gender Sensitization" scheduled on 03.03.2020 at Libra Hall for the students from various faculties of Annamalai University. The committee members planned to invite Mrs. K. Anbazhagi, district social welfare officer, Cuddalore and Mrs. Neelam Azulesvi, district chairperson & Trainer of Lions club International, as chief guests.

The following members were present:

1. Prof. P. Mullai -  27/02/2020
2. Dr. D. Greetha - 
3. Dr. J. Thirumal - 
4. Mr. C.K. Perimalan - 
5. Mrs. E. Kalyani - 
6. Dr. R. Elancheran - 
7. Ms. R. Shirley pushpan - 
8. Ms. S. Abarna - 
9. Dr. V. Nadasabapathy -  27/2/20

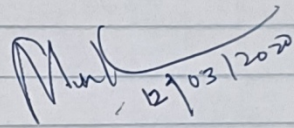
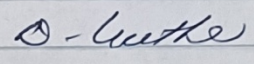
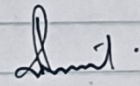
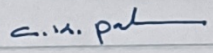
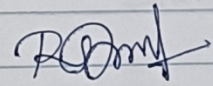
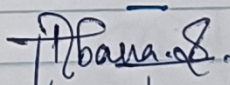
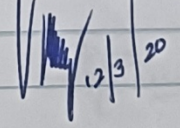
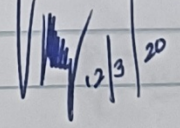
12/03/20

The meeting was held at the Department of Philosophy on 12/03/2020 at 3.30 pm. The chairperson thanked all the members for their efforts for successful conduct of an awareness programme entitled "Gender Sensitization" on 03.03.2020.

It was also discussed and proposed to request for a new office for CCSHAU.

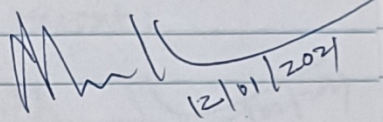
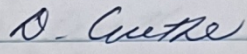
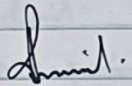
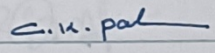
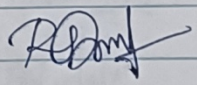
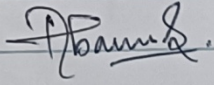
12/03/2020

Members present:

1. Prof. P. Mullai -  12/03/2020
2. Dr. D. Geetha - 
3. Dr. J. Thirumal - 
4. Mr. C.K. Pazimalam - 
5. Mss. E. Kalyani - 
6. Dr. R. Elancheran - 
7. Ms. Shirley pushpam - 
8. Ms. S. Abarna - 
9. Dr. V. Nadanasabapathy - 

The google meet was held on 12.01.2021, at 8.30 pm. Chairperson welcomed all the members of the Committee and she mentioned that it was the first meeting during lockdown. She discussed about the awareness programme to be conducted on 21/01/21 entitled "Mental health and well being among students" at 8.00pm. It was decided to invite Dr. V. Kalpana Devi, Medical Director of Thaimai Fertility Centre, K.S.K. Hospital, Chennai.

Members present:

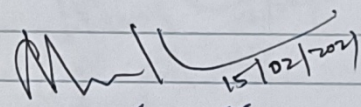
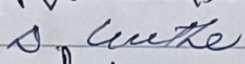
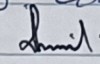
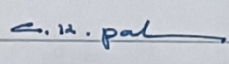
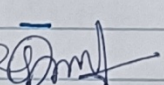
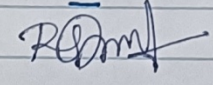
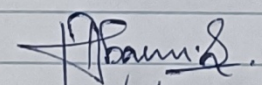
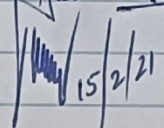
1. Prof. P. Mulla -  12/01/2021
2. Dr. D. Greetha - 
3. Dr. J. Thirumal - 
4. Mr. C.K. Parimalam - 
5. Mss. E. Kalyani - 
6. Dr. R. Elancheran - 
7. Ms. Abarna S. - 
8. Ms. P. Shikha Dushnam - 

15 02 '21

The meeting was conducted to look into the complaint recieved from a candidate from Faculty of Agriculture on 15.02.2021 at 9.30 pm. It was decided to conduct enquiry on 22.02.2021.

Then the Chairperson thanked the vice, Chancellor, Registrar and Dean FEAT for allotting a new office room to CCSTAV i.e., Room No: 9207 of Diamond Jubilee Annexe building in the Faculty of Engineering and Technology.

The following members were present:

- | | | |
|---------------------------|---|---|
| 1. Prof. P. Mullai | - |  |
| 2. Dr. D. Greetha | - |  |
| 3. Dr. J. Thirumal | - |  |
| 4. Mr. C.K. Parimalam | - |  |
| 5. Mss. E. Kalyani | - |  |
| 6. Dr. R. Elancheran | - |  |
| 7. Ms. R. Shirly pushpam | - |  |
| 8. Me. S. Abarna | - |  |
| 9. Dr. V. Nadanasabapathy | - |  |

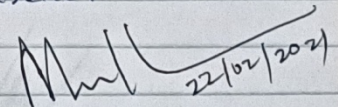
The enquiry was conducted to look into the complaint received from a candidate from Faculty of Agriculture in the new CISHAD office room on 22.02.2021 at 4.30pm.

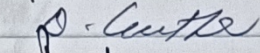
After the enquiry the chairperson welcomed suggestions from all members to organize "Online awareness programme on Sexual harassment at work place" effectively.

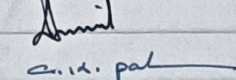
It was decided to invite, Mrs. Kalaiarasi, Advocate, Cuddalore District and Dr. Usha Sivaraj, CEO, SEEK of Chennai as chief guest.

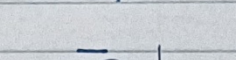
The following members were present:

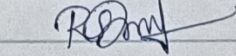
1. Prof. P. Mullai
2. Dr. D. Gireetha
3. Dr. J. Thirumal
4. Mr. C. K. Parimalam
5. Mss. E. Kalyani
6. Dr. R. Elancheran
7. Ms. R. Shirley pushpan

-  22/02/2021

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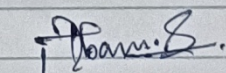
-  22.02.21

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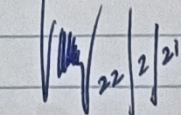
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- 

8. Ms. Abarna S

- 

9. Dr. V. Nadanasabapathy.

-  22/2/21

26/2/21

PAGE
DATE 22/07/21

The meeting was held at the new
ECSHAU office room on 26/02/2021.

It was conducted to discuss about the
awareness programme which was decided
to conduct on 1st March of 2021.

Members present.

1. C.K. PARIMALAM

C.K. Parimalam

2. Prof. P. Mullai

P. Mullai

3. Dr. J. THIRUMAL.

J. Thirumal

4. Dr. J. NADANASABAPATHY

J. Nadasabapathy

5. ABARNA . S.

Abarna S.

6. Dr. D. GEETHA

D. Geetha

7. Dr. R. ELANCHERAN

R. Elancheran

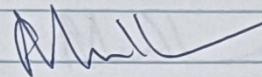
PAGE: 07/03/21
DATE: 07/03/21

The meeting was conducted to look into the complaint received from a candidate of Faculty of Agriculture, on 07/03/2021.

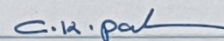
Then the chairperson thanked all the committee members for their efforts for successful conduct of awareness programme which held on 01/03/2021.

Members present

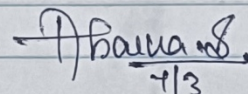
Prof. P. Mulla



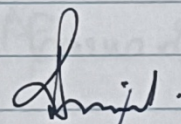
C. K. PARIMALAM



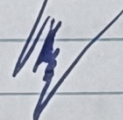
ABARNA .S.


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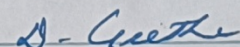
Dr. J. THIRUMAN.



Dr. V. Nadasabapathy



Dr. D. GEETHA

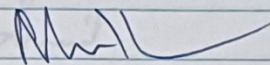


The meeting was held on 16/4/21 at new CSH building. The committee members discussed ^{about} ~~was~~ regarding the complaint received from a candidate.

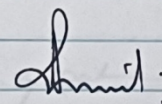
As the student was not interested to appear in person. ~~so~~ it was discussed among with committee members that, how to conduct enquiry.

Members present.

Prof. P. Mullai



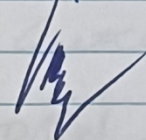
Dr. J. Thirumala.



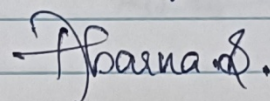
C. K. PARIMALAM

C. K. Pal

Dr. V. Madanasaipathy



ABARNA .S



Dr. D. GEETHA

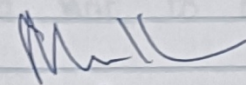
S. Geetha

07/06/21
04.00 pm

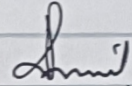
The meeting was conducted at new CSH building on 07/06/2021. It was decided to ask for legal opinion and the student's opinion.

Members present.

Prof. P. Mulla



Dr. J. THIRUMAL.



C.12. PARIMALAM

C.14. pal

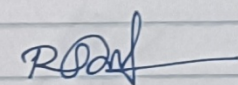
Dr. V. Madanabhanthy



Dr. D. GEETHA

D. Geetha

Dr. R. ELANCHERAN



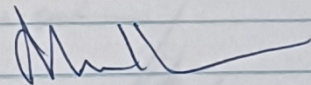
PAGE
DATE 22/07/21

The enquiry was conducted to look into the complaint received from a candidate from faculty of Agriculture in the CSH - AU room on 22.07.2021 at 3:00pm.

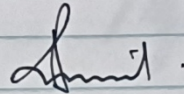
After the enquiry it was decided by the enquiry members to cut the annual increment and not to offer PGI and Ph.D guideship.

Members present:

Prof. P. Mulla



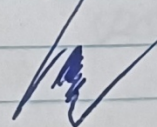
Dr. J. THIRUMAL.



C.R. PARIMALAM

C.R. Par

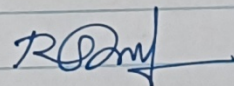
Dr. V. Madanasekharthy



Dr. D. GEETHA

D-Geetha

Dr. R. ELANCHERAN



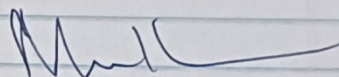
PAGE
DATE 15/09/21

The meeting was conducted on 15/09/21
at CISH-AU room at 3.00pm

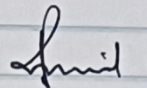
It was discussed to send recommendations
of enquiry committee to the registrar.

Members present:

Prof. P. Mulla

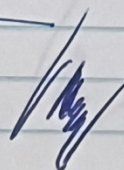
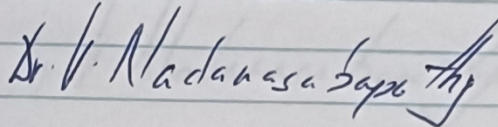


Dr J. THIRUMAL.



C. K. PARIMALAM

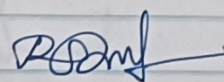
C. K. pal



Dr - D. GEETHA

S. Geetha

Dr. R. ELANCHERAN

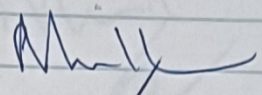


The meeting was conducted at
CCRH - AU room on 18/10/2021 at 3:00pm.

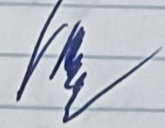
It was decided to organise awareness
programme during this month.

Members present

Prof. P. Mullai



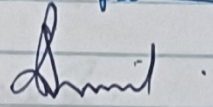
Dr. V. Madanasekaran



C.K. PARIMALAM

C.K. par

Dr. S. THIRUMAL



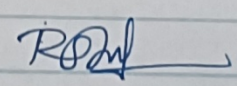
ABARNA.S

Abarna S.

Dr. D. GEETHA

D. Geetha

Dr. R. ELANCHERAN



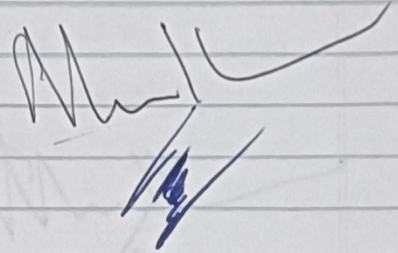
30/11/21
03.00.p.m.

The meeting was conducted on 30.11.2021 in CISH-AU office at 3:00pm. It was decided to invite our honourable Vice-Chancellor, Prof. R.M. Kathiresan as a chief guest for the webinar, which is planned to be conducted on 17/12/2021.

Members present:

Prof. P. Mulla

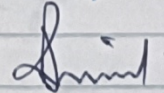
Dr. V. Madan



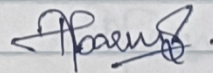
C. H. Parimalam

C. H. Parimalam

Dr. J. Sathish



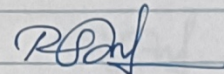
Abarna. S.



Dr. D. Geetha

Dr. D. Geetha

Dr. R. Elancheran



15/12/21

PAGE
DATE

15/11/22

04.00 p.m.

The meeting was conducted on 15/12/2021 in the new CCH-AU office at 4:00pm. The members discussed about the webinars which is being held on 17/12/2021 on topic "Mental health and well being of students". Members discussed about the agenda and other arrangements required for the success of the webinars.

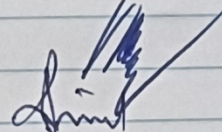
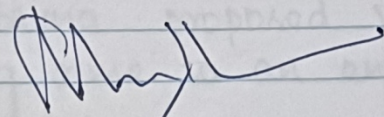
Members present:

Prof. P. Mulla

Dr. V. Madanabhyana

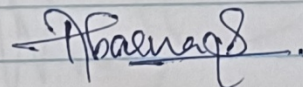
Dr. S. Srinivasan

C. H. parimalam



C. H. pal

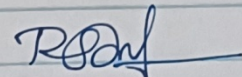
Miss. S. Abarna.



Dr. D. GEETHA

S. Geetha

Dr. R. ELANGHERAN



17/12/21

02:00 p.m

The webinar was conducted on "Mental health and well being of students" on 17/12/2021 in the smart class room, Faculty of Engineering and Technology, at 2:00 pm. Inaugural address was given by honourable vice chancellors Prof. R.M. Kathiresan. Chairperson of CESH-AU Prof. P. Mullai presided over the function. Special address was given Prof. R. Ramya, Dept of Oral Biology, Sareetha Dental college, Chennai. Dr. J. Thirumal welcomed the gatherings. Dr. V. Nadanasabapathy offered felicitation. Miss. S. Abarna proposed vote of thanks. The meeting came to an end successfully at 3:30pm.

Members present:

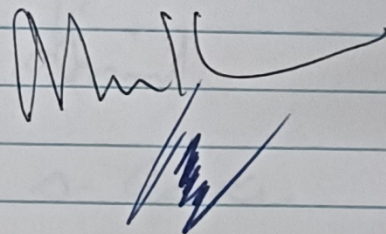
Prof. P. Mullai

Dr. V. Nadanasabapathy

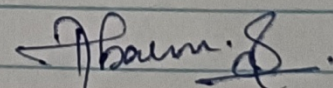
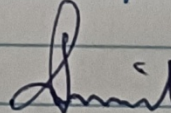
Dr. R. Parimalam

Dr. J. Thirumal

Miss. S. Abarna



Dr. R. Parimalam



The responsibilities of the Complaints committee against sexual harassment at workplace (CCSH) also includes the conduct of awareness programmes and workshops/activities. The following activities were organised by the Prof. P. Mullai, Chairperson of Complaints committee against sexual harassment at workplace (CCSH).

Programmes organized(2020-2021)

The programmes were organized for the students, teaching and non-teaching staff members for the academic year 2020-2021 in the light of the supreme court guidelines on Vishaka case judgement, the sexual harassment of women at workplace (Prevention, Prohibition and Redressal) act, 2013 and SAKSHAM guidelines of the UGC.

The following awareness programmes(4) were organized by the Complaints committee against sexual harassment at workplace (CCSH AU) during 2020-2021.

Sl.No	Year	Name of the Programme	No of Days	Total Student Strength
1.	27.01.2021	An awareness virtual programme on "Mental health and wellness among students"	01	100 (online)
2.	17.02.2021	An awareness virtual programme on "Food mind	01	100 (online)

		lifestyle-Relevance COVID-19 and beyond”		
3.	01.03.2021	An awareness virtual programme on “Sexual harassment at work place and legal remedies”	01	100 (online)
4.	17.12.2021	An awareness virtual programme on “Mental well-being of students”	01	300 (online)

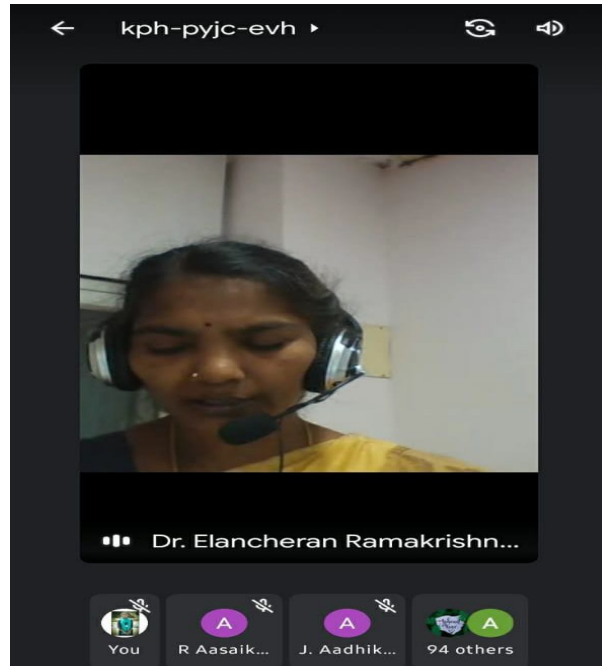
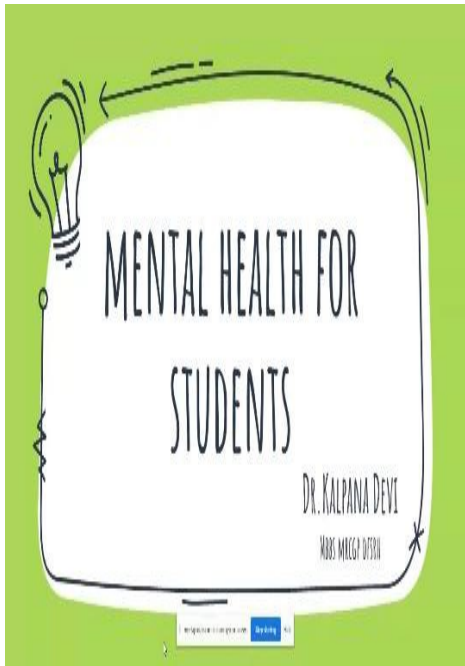
An awareness virtual programme on “Mental health and wellness among students”

This webinar brought together the mental and physical health and wellness of students that is paramount in ensuring they are able to learn and participate in campus life. The plan outlines formal and informal strategies for building awareness and increasing access to available resources. This webinar on Mentalhealth and wellness among students was conducted on 27th January 2021 at 03.00.p.m through the Google meet platform in the faculty of Education, Annamalai University. Prof. P. Mullai, Chairperson–Complaints committee against sexual harassment at work place, Department of Chemical Engineering, AU, welcomed the gathering and explained the importance of this webinar. Dr. D. Geetha (Member), Associate Professor, Department of Physics, AU introduces the speaker. The invited speaker, Dr. V. Kalpana Devi, MBBS, MRCGP (UK) DFSRH (UK), Thaaimai fertility centre, Medical Director, K.S.K Hospital, Theni, deliver the

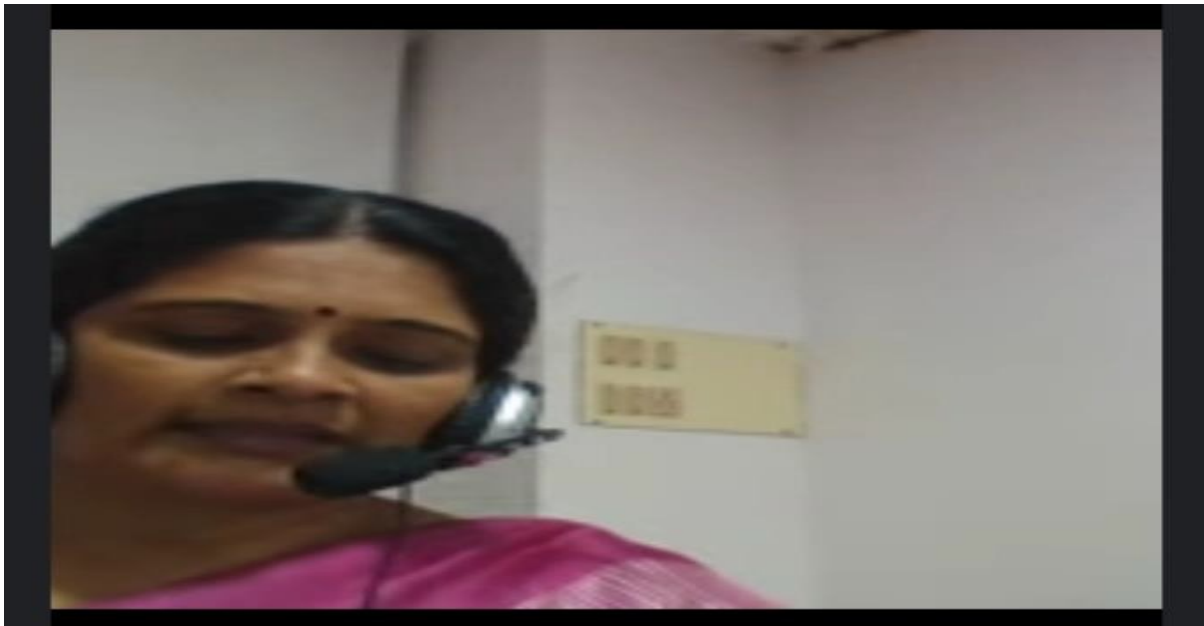
talk on Mental Health and Wellness among Students. She has well explained that awareness of mental illness increases knowledge of the mental illness. This means that students who have or suspect that they have mental illnesses may feel more comfortable reaching out for help also, for sexual harassment of women at workplace (Prevention, Prohibition and. Redressal) Act, 2013 was brought into force by the Ministry of Women. Sexual harassment constitutes a gross violation of women's right to equality and dignity. Dr. J. Thirumal, (Member), Associate Professor & Head(i/c), Department of Philosophy, AU delivers the vote of thanks. There were 100 participants who attended the webinar.

Chief Patron Prof. V. Murugesan Vice Chancellor, Annamalai University Patron Prof. R. Ganasekaran Registrar, Annamalai University Organizing Committee Prof. R. Venkateshalingam Director in DRD, Department of Physics, AU Prof. P. Mallai Chairperson - CCSH, Department of Chemical Engineering, AU Dr. D. Gokha (Member) Associate Professor, Department of Physics, AU Dr. J. Thirumal (Member) Associate Professor & Head (i/c), Department of Philosophy, AU Mr. C.K. Parimalam (Member) Instructor Special Grade, Department of Mechanical Engineering, AU Mrs. E. Kalyani (Member) Deputy Registrar, Welfare Section, AU Dr. R. Elancheran (Member) Research Associate, Department of Chemistry, AU Ms. R. Shilpy Pushpam (Member) IV Year M.B.B.S., Rajah Muthiah Medical College, AU Ms. S. Akarna (Member) III Year B.Sc., (Hons), AU Dr. V. Nadasanabagathi (Member) Secretary, CREED, Chidambaram	 ANNAMALAI UNIVERSITY (Accredited with "A" Grade by NAAC) COMPLAINTS COMMITTEE AGAINST SEXUAL HARASSMENT AT WORK PLACE (CCSH) & EK BHARAT SHRESHTHA BHARAT CLUB Webinar on "Mental health and wellness among students" <u>Invited speaker</u>  Dr. V. Kalpana Devi MBBS, MRCP (UK), DFRM (UK) Alumni 1996-2001 Batch, Medical Director Thiruvallur Fertility Center, K.S.K Hospital, Thiruvallur Webinar link: meet.google.com/kph-pyjc-evh Date: 27th January 2021 Time: 03.15 p.m. Coordinators Prof. R. Venkateshalingam Director - DRD Annamalai University Prof. P. Mallai Chairperson - CCSH Annamalai University
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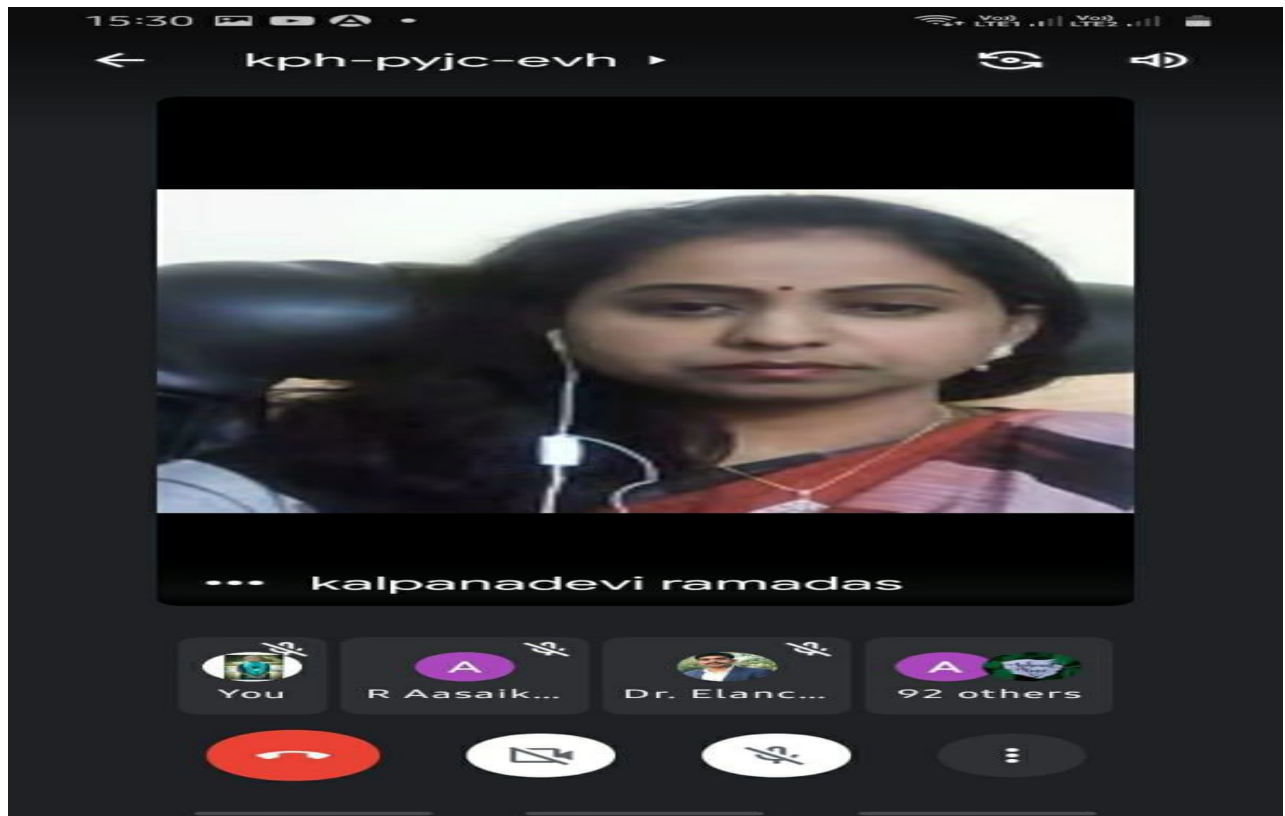
Webinar brochure



Prof.P.Mullai,Chairpersondeliveredthepresidentialaddress(2020-2021)



Dr.D.Geetha,member-CCSHAU gavewelcomeaddress(2020-2021)



Dr.V.KalpanaDevideliveredthespeciallecture(2020-2021)



**Dr.J.Thirumal,member-CCSHAU deliveredthevoteof
thanks(2020-2021)**



CCSH-AU Chairperson along with members

An awareness virtual programme on “Food mind lifestyle-Relevance COVID-19 and beyond”

This webinar on “Food, mind, and lifestyle- relevance to covid-19 and beyond” was conducted on 17th February 2021 at 03.00.p.m through the Google meet platform in the Faculty of Education, Annamalai University. Prof. P. Mullai, Chairperson–Complaints committee against sexual harassment at work place, Department of Chemical Engineering, AU, welcomed the gathering and explained the importance of this webinar. Dr. D. Geetha, (Member), Associate Professor, Department of Physics, AU introduced the speaker. The invited speaker, Dr. A. Kayelarasi, BNYS. M.D. Assistant Medical Officer, Govt. Yoga and Naturopathy Medical College and Hospital (GYNMCH), Chennai delivered the talk on “Food, mind, and lifestyle - relevance to covid-19 and beyond”. She has well explained that no foods or dietary supplements could prevent or cure COVID-19 infection but healthy diets are important for supporting immune systems. She also said that good nutrition can reduce the likelihood of developing other health problems. Dr. J. Thirumal, (Member), Associate Professor & Head (i/c), Department of Philosophy, AU delivered the vote of thanks. 100 participants attended the webinar.

Chief Patron

Prof. V. Murugesan
Vice Chancellor, Annamalai University

Patron

Prof. R. Gnanadevan
Registrar, Annamalai University

Advisors

Prof. A. Murugappan
Professor & Dean, Faculty of Engineering and Technology, AU

Prof. C. Karthikeyan
Professor & Head, Department of Chemical Engineering, AU

Organizing Committee

Prof. P. Mullai
Chairperson – CCSH, Department of Chemical Engineering, AU

Dr. D. Geetha (Member)
Associate Professor, Department of Physics, AU

Dr. J. Thirumal (Member)
Associate Professor & Head (i/c), Department of Philosophy, AU

Mr. C.K. Parimalam (Member)
Instructor Special Grade, Department of Mechanical Engineering, AU

Mrs. E. Kalyani (Member)
Deputy Registrar, Works Section, AU

Dr. R. Elancheran (Member)
Research Associate, Department of Chemistry, AU

Ms. R. Shirley Pushpam (Member)
IV Year M.B.B.S., Rajah Muthiah Medical College, AU

Ms. S. Abarna (Member)
III Year B.Sc., (Hons), AU

Dr. V. Nadasabapathy (Member)
Secretary, CREED, Chidambaram Prof

ANNAMALAI UNIVERSITY



(Accredited with “A” Grade by NAAC)

COMPLAINTS COMMITTEE AGAINST SEXUAL HARASSMENT AT WORK PLACE (CCSH) & DEPARTMENT OF CHEMICAL ENGINEERING Webinar

on

“Food, mind and lifestyle - Relevance to covid-19 and beyond”

Invited speaker



Dr. A. Kayelarasi, BNYS., M.D.

Assistant Medical Officer
Govt. Yoga and Naturopathy Medical College and Hospital (GYNMCH)
Chennai

Webinar link:

meet.google.com/tct-xcbx-gcb

Date: 17th February 2021

Time: 03.15 p.m.

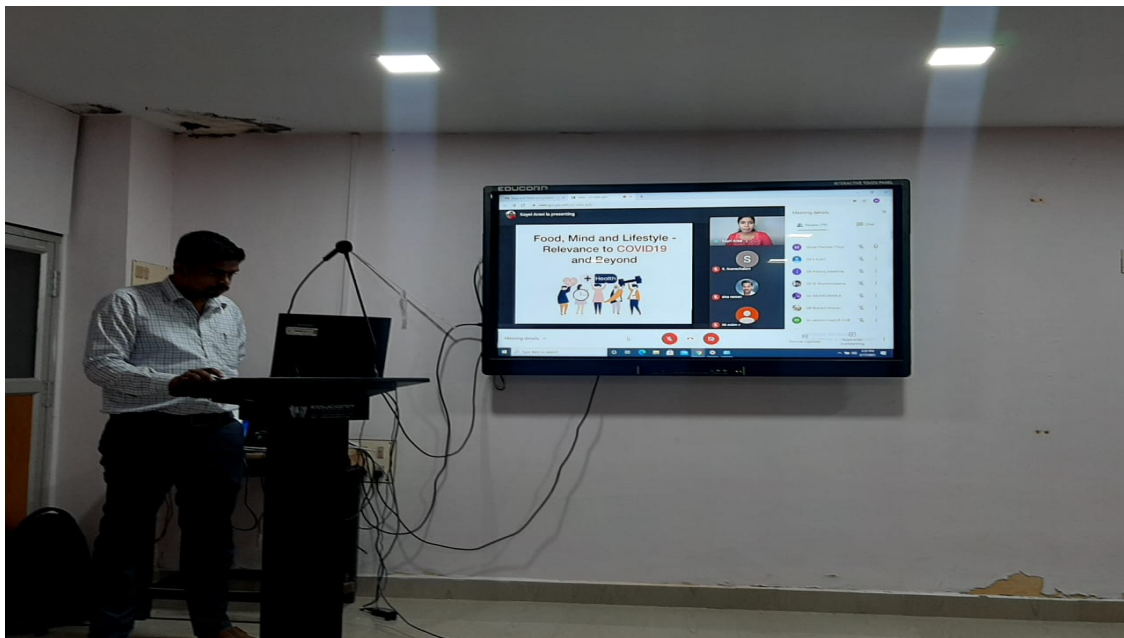
Coordinator

Prof. P. Mullai
Chairperson – CCSH
Annamalai University

Webinar brochure



Prof. P. Mullai, Chairperson delivered the presidential address 2020-2021



Dr.R.Elancheran,Member-CCSHAU offered the welcome address (2020-2021)



Ms.S.Abarna,CCSH-AUMemberofferedvoteofthanks(2020-21)



CCSH-AU Members

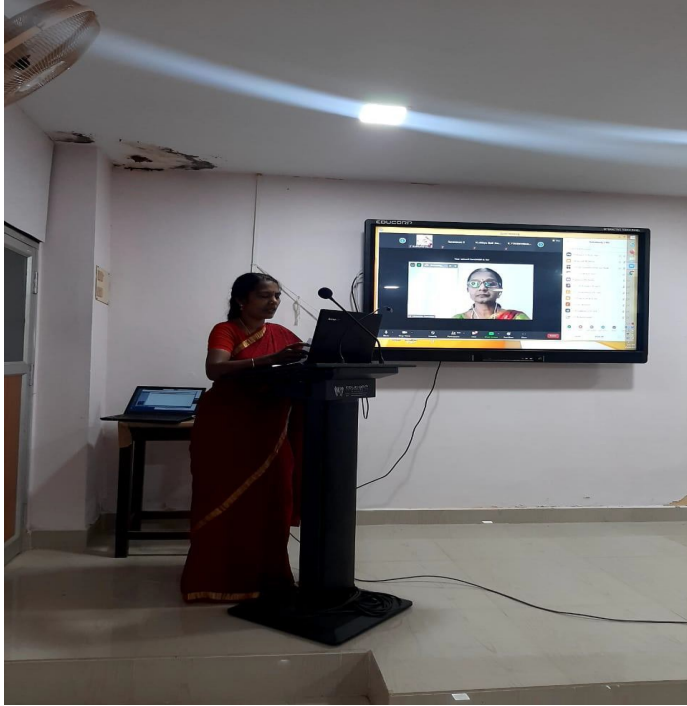
**Report on 'Online awareness programme on sexual harassment at workplace' held
on 1st March 2021.**

The webinar brought together academics and social scientists into a fruitful deliberation on sexual harassment at the workplace. The programme was started around 3:15 pm in the Department of Education. The anchoring was done by Dr.Elancheran, Research scholar, Department of Chemistry, AU. The webinar was inaugurated by Dr.P.Mullai, Chairperson CCSH, Department of Chemical Engineering, AU. She stressed the importance of the CCSH and also the pride of our university. Followed by her, a welcome address was given by Dr. D Geetha, Associate Professor, Department of physics, AU. Then, Mrs. KalaiarasiRamadoss, B.Com BSc, BL, Advocate, Cuddalore, gave her valuable presentation on sexual harassment at the workplace. She also stated and discussed how women are getting struggle because of the harassment. Despite decades of attention, legal action, and advocacy, the analysis of data, research, and experience showed that sexual harassment remains a serious and pervasive problem across virtually all industry sectors and workplaces. She added that no sector remains untouched by sexual harassment, nor unaffected by its impacts. Also said that sexual harassment damages the lives, health, financial independence, and opportunities of countless victims, and costs businesses not only in legal fees, but in lost productivity, morale, effectiveness, and talent. Her speech was very informative. After that Miss Abarna

S , BSc Agriculture, AU Introduced the Next speaker, Dr.Usha Eswaran, CEO, SEEK,Chennai to give her speech. She gave a brief account of gender sensitization, infanticide, gender violence in India, and so on. The programme came to an end by a vote of thanks proposed by Dr. J Thirumal, Associate Professor and Head, Department of Philosophy, AU.

Chief Patron Prof. V. Murugesan Vice Chancellor, Annamalai University Patron Prof. R. Gnanadevan Registrar, Annamalai University Advisors Prof. A. Murugappan Dean, Faculty of Engineering and Technology, AU Prof. P.V. Shelvam Dean, Faculty of Education, AU Prof. R. Saravanan Director for Alumni Relations, Department of Chemical Engineering, AU Organizing Committee Prof. P. Mullai Chairperson – CCSH, Department of Chemical Engineering, AU Dr. D. Geetha (Member) Associate Professor, Department of Physics, AU Dr. J. Thirumal (Member) Associate Professor & Head (i/c), Department of Philosophy, AU Mr. C.K. Parimalam (Member) Instructor Special Grade, Department of Mechanical Engineering, AU Mrs. E. Kalyani (Member) Deputy Registrar, Works Section, AU Dr. R. Elancheran (Member) Research Associate, Department of Chemistry, AU Ms. R. Shirly Pushpam (Member) IV Year M.B.B.S., Rajah Muthiah Medical College, AU Ms. S. Abarna (Member) III Year B.Sc., (Hons), AU Dr. V. Nadasabapathy (Member) Secretary, CREED, Chidambaram	 ANNAMALAI UNIVERSITY  (Accredited with “A” Grade by NAAC) COMPLAINTS COMMITTEE AGAINST SEXUAL HARASSMENT AT WORK PLACE (CCSH) Online Awareness Programme on “Sexual harassment at work place” <u>Invited speakers</u>  Mrs. R. Kalaierasi, B.Com., B.Sc., B.L. Advocate Cuddalore  Dr. Usha Eswaran, M.E., Ph.D., C.E.O, SEEK Chennai Date: 1st March 2021 Time: 03.15 p.m. Coordinator Prof. P. Mullai Chairperson – CCSH Annamalai University
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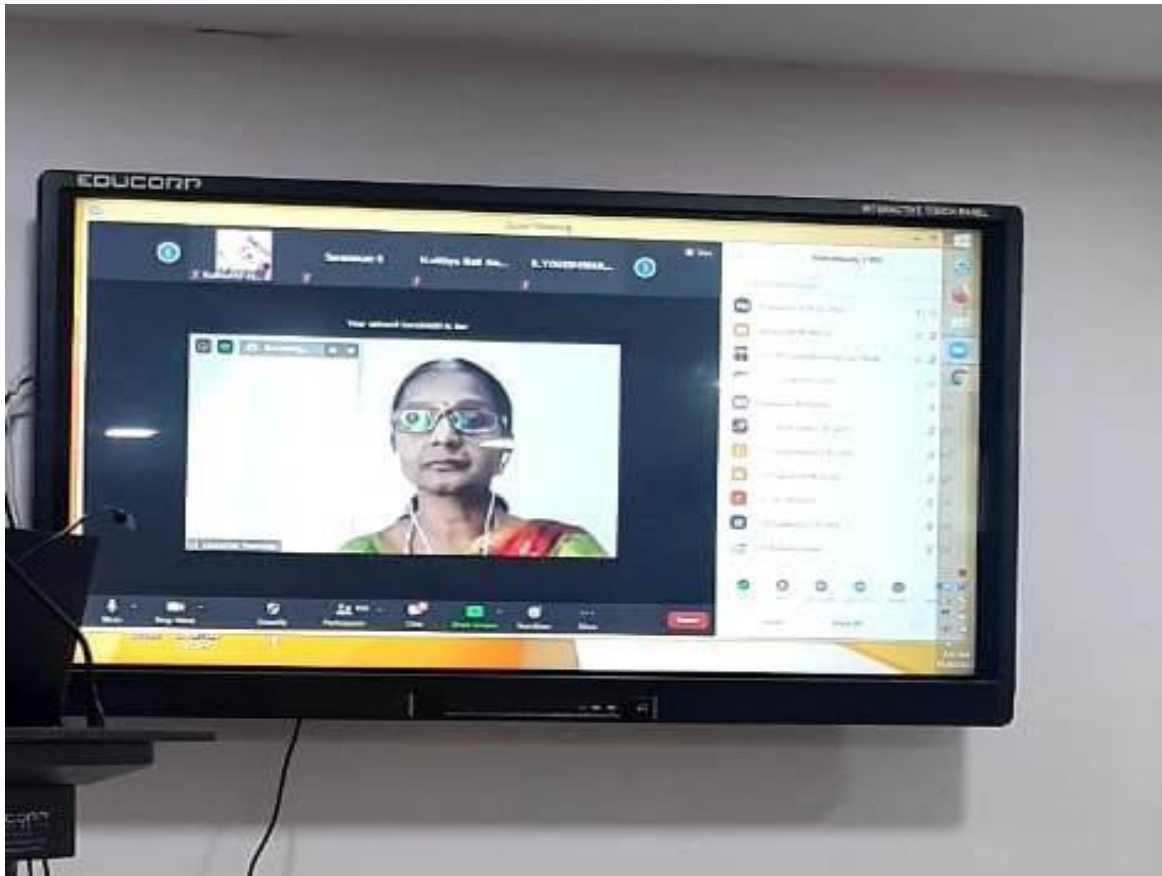
Webinar brochure



Prof.P.Mullai,Chairpersondeliveredthepresidentialaddress(2020-2021)



Dr.D.Geetha, Member-CCSHAU gavewelcomeaddress(2020-2021)



Mrs.R.Kalaiarasi, advocate,Cuddalore,gave specialaddress(2020-2021)



Dr.J.Thirumal,Member-CCSHAU delivered the vote of thanks(2020-2021)



CCSH-AU Members

Mental well-being of students on 17th December 2021 at 03.00.p.m

This webinar on the Mental well-being of students was conducted on 17th December 2021 at 03.00.p.m through the Google meet platform in the Department of Manufacturing, Faculty of Engineering and Technology, Annamalai University. Dr. J. Thirumal, (Member), Associate Professor & Head (i/c), Department of Philosophy, AU welcomed the gathering and explained the importance of this webinar. Prof. RM. Kathiresan, Vice-chancellor, Annamalai University delivered the inaugural address. He appreciated the members of complaints committee for conducting an awareness programme on Mental well-being of students as it is the need of the hour. Prof. P. Mullai, Chairperson–Complaints committee against sexual harassment at workplace (CCSH AU) delivered the presidential address. Dr. D. Geetha, (Member), Associate Professor, Department of Physics, AU introduced the speaker. The invited speaker, Dr. R. Ramya, M.D.S. Assistant Dean and Head, Department of Oral Biology, Saveetha Dental College, Chennai delivered the talk on the mental health and well-being of students. Ms. S Abarna proposed the vote of thanks. Around 280 participants attended the webinar.



ANNAMALAI UNIVERSITY

(Accredited with "A" Grade by NAAC)

COMPLAINTS COMMITTEE AGAINST SEXUAL HARASSMENT AT WORKPLACE (CCSHAU) & IQAC enabled

Webinar on "Mental health and well-being of students" Invited speaker



Dr. R. Ramya, M.D.S.
Assistant Dean- Office of Media
Management
&
Professor and Head
Department of Oral Biology
Saveetha Dental College
Chennai.

<https://us02web.zoom.us/j/88941176121?pwd=YmpSN2lzMUxrYWptQU1PdmlFTThwUT09>

Date: 17th December 2021
Time : 2:00 pm

Coordinator
Prof. P. Mullai
Chairperson - CCSHAU
Annamalai University

Chief patron

Prof. RM. Kathiresan
Vice-Chancellor, Annamalai University

Patron

Prof. R. Gnanadevan
Registrar (i/c), Annamalai University

Organizing committee

Webinar chairs

Prof. S. Arivudaimambi
Director - IQAC
Head, Department of Entomology, AU

Webinar co-chairs

Prof. P. Mullai
Chairperson - CCSHAU
Department of Chemical Engineering, AU

Dr. D. Geetha (Member)
Associate Professor, Department of Physics, AU

Dr. J. Thirumal (Member)
Associate Professor & Head (i/c)
Department of Philosophy, AU

Mr. C.K. Parimalam (Member)
Instructor Special Grade
Department of Mechanical Engineering, AU

Mrs. E. Kalyani (Member)
Deputy Registrar, Works Section, AU

Dr. R. Elancheran (Member)
Research Associate, Department of Chemistry, AU

Ms. R. Shirley Pushpam (Member)
IV Year M.B.B.S., Rajah Muthiah Medical College, AU

Ms. S. Abarna (Member)
IV Year B.Sc., (Hons), AU

Dr. V. Nadasabapathy (Member)
Secretary, CREED, Chidambaram

Webinar brochure



Prof. P. Mullai, Chairperson delivered the presidential address 2020-2021



**Prof. RM. Kathiresan, Vice-chancellor,
Annamalai University delivered the inaugural address (2020-2021)**



Dr.R.Ramya,deliveredthetalkon“Mentalhealthandwell-beingofstudents”(2020-2021). Dr.J.Thirumal,Member-CCSHAUdeliveredthevoteofthanks (2020-2021)



CCSH-AU Members



Prof. RM. Kathiresan, Vice-chancellor, Annamalai University delivered the inaugural address (2020-2021)

A screenshot of a Zoom video conference. The main window displays a presentation titled "Pandemic Challenge" with a list of bullet points and an illustration of hands holding a globe. The presentation content is as follows:

- Increased need for connection, consistency, and predictability
- Some worries, fears, and anxiety about safety
- Negative Emotions around missed experiences and opportunities
- Some testing of boundaries
- Increase in social media use and connection online
- Variations in energy levels and mood

The presentation also features the logos of Annamalai University and ORAL BIOLOGY. On the right side, a list of participants is visible, including P. Mullai (Co-host), CCSH-AU (Host), Prof. Dr. R. Ramya (Co-host), and various students. The Zoom interface includes a 'Recording...' button in the top left and a 'Leave' button in the bottom right.

Dr. R. Ramya, delivered the talk on "Mental health and well-being of students" (2020-2021).